Senior Full Stack Developer (Java)

The highlights

- Excellent career opportunity to apply your skills and make a difference
- Join an innovative, established team
- Generous conditions of employment including 12% superannuation

Use your software development skills to create far-reaching social change

Calling all developers – Are you tired of the corporate grind? Would you like to make a difference in the community you live in?

Then we have got the job for you!

This position offers a rare opportunity to extend your career in a dynamic and successful social enterprise. You can help us maintain our software's position at the top of its class in Australia and New Zealand. You can have it all! Stimulating work, great conditions and a positive impact through your work.

About us

SmartyGrants is market-leading SaaS product that helps grantmakers distribute billions of dollars of funding each year. Your development skills will see you build on our existing software that delivers solutions for a wide range of our clients from all levels of government, philanthropic, corporate and not-for-profit sectors.

Our Community, the company behind SmartyGrants, provides advice, connections, training and easy-to-use tech tools for people and organisations working to build stronger communities. Our vision centres on social inclusion and social equity. Our dream is that every Australian can leave their front door and stroll or wheel to a community group which suits their interests, passions and needs – or log on to do the same.

What we need you to do

We are seeking a full-time Full Stack Developer to join our established SmartyGrants Development Team. You'll be integral to our team, developing new features and supporting the existing platform, while supporting and growing the development capability within the team. You will also be responsible for determining the technical design and ensuring performance, security, and ease of maintenance.

With quality and continuous improvement front of mind, you will perform a wide range of tasks including code reviews, bug fixes and data engineering.

You will have:

Essential

- Full Stack development skills, ideally with experience with Java, Spring Boot and Hibernate.
- Front-end skills (VueJs preferred, but React or Angular are also valuable)
- Experience with microservices, APIs, SSO, Docker, DevOps, and AWS (or other cloud providers) is a plus.
- Well-developed knowledge of Atlassian BitBucket (or other git-based source repositories, flows, branching practices, etc)
- Proven ability using TDD with JUnit, Selenium and other testing frameworks
- Strong project planning, time management and organisation skills
- Experience using Postgres or other relational databases
- Excellent written and verbal communication skills, including high-level interpersonal skills

Highly Desirable

- The ability to refine the scope and specific requirements of a task - or epic - into deliverables and testable user stories.
- Participated in planning and decision-making, and other tasks as required.
- Worked with your team, business analysts and project leader to understand the requirements of any new features.
- Experience using agile development methods, and Jira to facilitate.
- Experience working with stakeholders to prioritise new features alongside other commitments, including bug fixes, and small enhancements and improvements.
- Flexibility in thinking and coping with multiple and changing priorities
- Experience with performance testing and peer testing of code.

You're inquisitive with a keen interest in discovering new approaches as well as delivering tried and tested methodologies.

If you like to stick closely to job descriptions or have a 'not my job' mentality, this is probably not the role for you. If you're excited by challenges, willing to give most things a go and know how to fill any knowledge gaps when the need arises, then this job will be a good fit.

The impact you will have

This is your opportunity to be part of a game-changing agenda. We are impatient for progressive social change, and we aren't prepared to wait for others to create it. We want to be right at the centre of it. This role offers a unique opportunity to help shape the future of your community.

You'll get the opportunity to work in an ethical company with all the excitement and agility of a start-up without the headaches. We're built on solid foundations, we're sustainable and successful – but we've only just begun. We're not interested in just keeping things ticking along. We're builders and we're on a mission.

Other relevant information

- Must be an Australian Citizen, Permanent Resident or hold a valid work permit or visa
- Will be required to undertake a Police Check
- Will be subject to a probationary period of three (3) months
- To create a better work-life balance, the Our Community team works a 4-day week (pay for 5 days). We deliver 100% of the work in 80% of the time for 100% of the pay. We have high productivity, reduced stress levels, improved mental health and great team cohesion

Our office is located on Wurundjeri Country at 552 Victoria St, North Melbourne. We generally expect our staff to work in a blended model of onsite and remote work.

We recognise the importance of balance and flexibility and understand that a one-size-fits-all approach does not work for most. We'd be delighted to welcome applicants from a variety of situations, including parents returning to the workforce.

How to apply

To apply for this role, please complete the application form:

https://ourcommunity.smartygrants.com.au/SeniorJavaDev