

Our Community Java Developer Form Preview

Who are you?

* indicates a required field

Thanks for taking the time to apply for this position.

We want to make the application process as painless as possible, while checking if you are a good fit for the role. You will be asked to comment on our [Manifesto](#) and answer some technical questions.

If your application is successful, you may be asked to participate in a coding test.

If you have any questions please contact Mark Mehzad (markm@ourcommunity.com.au)

Your name *

First Name

Last Name

Your preferred pronouns *

What are your preferred pronouns? e.g. she/her, he/him, they/them (or what you prefer).

Contact phone number *

Your email address *

Please attach a copy of your CV *

Attach a file:

Where did you hear about the position? *

- Ethical Jobs
- SEEK
- Social Media
- Word of mouth (Provide details in 'Other' section below)
- Recruitment Company (Provide company name in 'Other' section below)

Working with us

Are you eligible to work in Australia? *

- Yes
- No

Please let us know if any restrictions apply due to your residency status or visa.

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We are looking for candidates who will be able to start soon. When could you join us? *

What level position are you looking for? *

- Intern
- Entry level
- Mid level
- Senior level

Are you looking for full time or part time work? *

- Full time
- Part time

Part time

Please outline your preferred days/hours per week.

We are based in North Melbourne and generally expect our staff to work in a hybrid model of onsite and remote work.

Are you available to work onsite in North Melbourne? *

- Yes
- No, only available to work remotely

Why do you want the job?

* indicates a required field

Please refer to the [job description](#).

Tell us why you are the right person for the job. *

Word count:

We're not strict about word limits but around 300 words should do it.

We think Our Community is a special place to work. We are guided by strong values and we are genuine in our desire to make a difference to Australian society.

The Our Community [Manifesto](#) best captures what we are on about, and we look for people who can get behind our mission.

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Pick one item from our Manifesto and tell us why it stands out to you. *

Word count:
100 words or so is fine for this question.

Are there any social or environmental causes that you are particularly passionate about? *

Word count:
100 words or so is fine for this question.

Your skills

* indicates a required field

Now we will ask you some questions to assess your coding skills and team contributions.

Take a look at the following code sample.

The code below retrieves the contact information for the currently logged-in user from the database using `ContactRepository` and `ContactService`. This data will be displayed on the "My Account" page.

```
@Entity public class User{ @Id Long id; String email; @OneToOne Contact contact; ... } public interface ContactRepository extends JpaRepository<Contact, Long>{ Contact findAllByUserEmailAddress(String email); ... } @Component public class ContactService{ @Autowired private ContactRepository contactRepository; public Contact getUserContact(String email){ return contactRepository.findAllByUserEmailAddress(email); } ... }
```

The `ContactRepository` code isn't functioning as expected. Can you identify the issues and suggest how to resolve them? *

While the `ContactService` code works, there are some potential issues. Can you identify and address those problems? *

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Can you explain the difference between field injection, setter injection, and constructor injection using @Autowired? Which approach would you recommend and why? *

Your contribution

We're interested to hear about how you contribute to process improvements or team dynamic.

Tell us something you have done to contribute above and beyond the specific task at hand. *

If you don't have any industry experience, you can highlight a contribution you have made to any team or project.

General comments

The following questions are optional.

Do you have anything else you would like to add your application? If so, please feel free to do so here.

Would you like to provide feedback about the application process so far? If so, please include it here.

Please ensure you submit your application when you are happy with your responses. After you submit, you will receive a copy of your application by email as a PDF.

We will contact you to progress your application or to inform you if you are unsuccessful.

If you have any questions please contact Mark Mehzad (markm@ourcommunity.com.au).

Thank you for taking the time to apply.